

- as science but with room to share the risks and benefits of having full contact with the animals,
- l) Strive for the highest standards of husbandry ethics and ensure best practice in animal care,
 - m) Wherever possible achieve environmental sustainability in all work undertaken and strive to improve environmental performance in all practices,
 - n) Ensure an ethical approach when undertaking any marketing and PR work and to ensure that animals are not put at risk of physical or mental injury, and are used in an appropriate manner so that a positive and respectful image of the animal(s) is projected, acknowledging that the way animals and zoos are portrayed by the media can impact on public perceptions,
 - o) Treat their visitors, volunteers and staff members in such a way as to ensure they are not discriminated against and that appropriate health and safety for all visitors, volunteers and staff is in place,
 - p) Ensure that all investments that the institution carries out are ethical and do not act against the mission of Stylisticat,
 - q) At all times members act in accordance with all local, national and international law and strive for the highest standards of operation in all areas,
 - r) Behave in such a manner as to not bring the reputation of Stylisticat into disrepute in any way.

2. Code of Behaviour – how to behave

- a) Practice honest and transparent communication to visitors, volunteers, staff and professional colleagues at all times,
- b) Ensure that the way you communicate with your visitors reflects the way you think inside the institution,
- c) Endeavour to provide visitors with the highest qualities of amenities and experiences, recognising that the total experience of visitors influences their view of other private collectors,
- d) As a colleague, you should help your private collector community, particularly with respect to animal movements.
- e) Engage visitors in conservation issues and projects, regularly evaluate and document conservation efforts and make that information available,
- f) Ensure that publicity resulting from cooperative efforts includes recognition of the contributions of other parties, acknowledging the benefits of collaborative efforts,
- g) Participate as much as possible in Private Keeper Conservation Campaigns, to promote private facilities as conservation-oriented institutions,
- h) Promote Stylisticat and its programmes, and advertise the benefits of membership to its sister organisation catservation.org
- i) You must make yourself aware of the Code of Ethics and all Standards, Procedures, Statements, Guideline and Best Practice documents pertaining to the Code of Ethics and Stylisticat as a whole,
- j) Support periodic evaluation of this Code of Ethics and the documents it refers to,

These documents are mandatory except where otherwise clearly indicated within them.

3 Placement of kittens

- a) Kittens will only be placed in homes where the owners are knowledgeable of their behaviour and traits.
- b) Kittens will not be deemed domestic until F2 generation which is in accordance with UK licensing regulations.
- c) Kittens which require a licence such as a serval, caracal or F1 Generation Hybrid will

- not be placed with a new owner without proof of a licence.
- d) Caracals will not be placed as pets – they will only go for conservational purposes only.
 - e) Servals will not be placed with new owners which do not have a sufficient outdoor enclosure.
 - f) A handbook will be given to show the full expectations of wildcat ownership and the recommendations Stylisticat have for future reference.
 - g) Site visits will be necessary to approve new homes.
 - h) Two forms of ID will be obtained before approving a new home.
 - i) An extensive process for obtaining a serval will be undertaken, with constant monitoring after placement inclusive of weight checks and vet contact.
 - j) The responsibility of owning a cat for 20+ years will be focused on and in any case the cat will be placed into the new keepers will.
 - k) International placements will be done through hand delivery only.
 - l) International placements will be carried out through the appropriate legal system such as CITES and rabies vaccines. Fish and Wildlife Inspections will be pre-booked and every cat declared at customs on arrival.
 - m) The buyer will be sure to have knowledge on the expected tax rates to ensure the animal is not stranded through lack of taxation funds.
 - n) Any issues with placement of new kittens due to timelines will mean that Stylisticat may have to resell while the kitten is at a tame age.
 - o) Stylisticat and it's staff will make sure that any prospective owner will have knowledge of the time restraints with paperwork and ensuring that the animal is tame within those timelines.
 - p) Behavioural training will be a time-consuming process but mandatory to ensure the cats are in the right hands at the time of handover.
 - q) There will be a health guarantee for every kitten whether it goes to a zoo or a private owner.
 - r) Stylisticat will not place kittens which have to go into a commercial quarantine, only a private quarantine or on-site quarantine.
 - s) Assigned-keepers will be mandatory to ensure the kittens can bond with a human, that is in Stylisticat's mission: To keep the bond between wildcat and human tight.
 - t) Any cases of dispute will be handled by a Lawyer **only**. No attempt will be made to resolve any issues by any member of Staff. This prevents bringing Stylisticat into disrepute and forms a professional resolution to any case.

